

RECRUITMENT FOR DIRECTOR OF OFFICE OF CHILD PROTECTION

General Job Description:

The OCP is being created to act as the County's unified coordinating entity, working with relevant County departments to plan, make recommendations to the Board, and implement one child protection system. The OCP will establish a critical pathway for the provision of child protection services in the County including developing one County strategic plan for protecting children, defining program outcomes and measure of success, streamlining of processes for greater efficiency, along with a timeline of major milestones.

The Director would report directly to the Board and be held accountable for achieving agreed upon outcomes. She/he will ~~be vested with overall responsibility for leading structural reform~~ lead a communitywide effort to create a comprehensive, child-centered, fully integrated ~~countywide~~ system of child protection, and ~~shall be capable of~~:

- Oversee a Joint Strategic Planning Process that would result in a countywide mission to prioritize and improve child safety among all relevant county departments.
- Develop a comprehensive, child-centered strategic plan, which includes maltreatment prevention efforts, focused on improving child safety. The Strategic Plan will include clear measurable goal, outcomes and completion timeframes.
- Oversee implementation of the Board approved recommendations, including those contained in the BRCCP Final Report.
- Conduct a financial assessment and identify flexible funding streams for the Board approved recommendations.
- Develop-Oversee a Countywide Data Management System that would provide the Board, the Departments and the Public with accurate and timely information required to make informed management decisions.
- Capable of implementing a consistent data measurement system/data dashboard for child protection
- Review financial and staffing resources from all relevant departments and make recommendations to the Board as appropriate, to advance the County's goal of creating one countywide system of child protection.
- Review existing County commissions and, with the Board, streamline them, as appropriate.
- Reach out to the philanthropic community and build strategic partnerships to help improve the child protection system.

- On a quarterly report, publish and submit to the Board a status update on the implementation of the strategic plan along with selected performance indicators.
- Lead a small, highly trained staff to provide information analysis and expertise to enable the coalition of County departments to meet the legal, budgetary, research, and measurable strategic goals.
- Lead efforts to conduct an independent evaluation of various components of the countywide system of child protection
- Reach out to children and their families, community leaders, service providers and advocates.

Desired Qualities and Experience:

The Director will perform a lead role in the establishment of measurable countywide goals in creating one child protection system and to find the most effective and efficient methods on implementing and sustaining them. In this capacity, the Director shall:

- Have experience-success in leading change in large, complex and entrenched organizations.
- Be comfortable with challenging existing policies.
- Have a passion for protecting children and be well-versed in the field of child safety.
- Be able to communicate persuasively and be persistent in the face of challenge.
- Enjoy working across groups with diverse interests, including children and their families, community leaders, service providers, and advocates.
- Have experience working positively and collaboratively across government or business agencies or departments, in order to leverage talents and resources for the good of the organization as a whole.
- Have experience influencing legislation at the federal, State, and judiciary levels.
- Be adept at solving complex problems.
- Have experience leading and guiding in a collaborative setting and building relationships, with community leaders, government officials, and elected leaders.
- Preferably hold an advanced degree such as an M.P.A, M.S.W. or J.D., and/or have significant executive experience in these areas.
- Have substantial experience working in a political environment.